

1. Introduction and scope of application

With this Privacy Policy, we would like to inform you about the nature, scope and purpose of the collection and use of personal data by JOMOS Brandschutz AG ("JOMOS") in Switzerland.

Other privacy policies, specific contracts or general terms and conditions, terms and conditions of participation and similar documents may govern specific matters.

2. Collection and use of personal data

We mainly process personal data that we receive in the course of our business relationship with our customers and other business partners, or that we collect from users of our websites and other applications.

Unless otherwise agreed in a contract, your data will only be processed to the extent that it is required for the specific business transaction, or if there is a legal basis for doing so, or if you have given your prior consent to the collection and processing of data. Any consent given may be revoked at any time, but this will have no effect on the data processing that has already taken place.

a) Data of business partners

In the course of our business activities, we process personal data of customers, subcontractors, suppliers and other business partners. This data includes:

- First name and last name, contact details of the contact persons, position and title, associated company/organisation, industry, any cross-connections (e.g. shareholders or related parties), data concerning creditworthiness (including extracts from the debt collection register), references and other background information;
- Communication with existing, former and potential business partners and third parties, performance and billing data, bank details, insurance coverage, documentation and other information in connection with the business relationship.

We receive this data directly from you or from other persons involved in a business relationship. Where permitted, we also obtain certain data from publicly accessible sources (e.g. commercial register, debt collection register, land register, the internet) or receive data from other companies within the Vinci Energies Group, from authorities and other third parties (such as credit agencies or address brokers).

We process this personal data mainly in order to conclude and execute our contracts with our customers and business partners, to document, invoice and improve them, or to receive services from our business partners. This includes processing in order to fulfil legal and contractual obligations in Switzerland and abroad (e.g. notifying the customer or their representative of the persons deployed on a project), to assert or defend legal claims, to ensure the security of our

operations, in particular IT, building and plant security, and to protect our employees and other persons and assets belonging to or entrusted to us (e.g. access controls, visitor lists, network and mail scanners, telephone recordings). We also process the personal data of our business partners in order to communicate with them, to answer enquiries and to send them newsletters, information about offers from other companies in the Vinci Energies Group and invitations to events.

Where we require a legal basis for processing this personal data, we rely on your consent or our legitimate interest in responding to incoming enquiries as well as being able to offer and develop our business activities.

b) Use of our websites

A range of general data and information is collected and stored in log files when you visit and use our websites. The following data may be collected: IP address, date and time of access to the website, browser request, information on the operating system and browser used and the Internet service provider of the accessing system, website from which our website is accessed and other similar data and information that serves to avert danger in the event of attacks on our IT systems.

We require this data in order to display the content of our websites correctly and to ensure their functionality and security, to optimise the content of our websites as well as the advertising for them, and to ward off and investigate cyber attacks and other forms of misuse. This usage data also forms the basis for statistical, anonymous evaluations, so that trends can be identified, which we can use to adapt and improve our offers and websites, as well as data security. The data in the log files is stored separately from all other personal data provided by a data subject.

Where we require a legal basis for processing this personal data, we rely on your consent or our legitimate interest in being able to offer, protect and further develop our websites.

c) Comments in blogs

If we offer users the option of leaving individual comments on individual blog posts, the blog and the comments on a blog post are generally publicly accessible and can also be commented on by third parties.

When you leave a comment on the blog, the information stored and published includes the time of the comment entry and the user name (pseudonym) you have chosen. In addition, your IP address is automatically stored. This storage of the IP address is for security reasons and in case a comment violates the rights of third parties or illegal content has been posted. The IP address will not be passed on to third parties unless such a transfer is required by law or serves to enforce or defend our rights.

Should we require a legal basis for processing this personal data, we will rely on your consent.

d) Contact options via the website and other forms of communication

Should a person contact us by email, letter, telephone, via a contact form on a website or in any other way, the personal data provided by the data subject will be recorded. Such data, which is provided on a voluntary basis, is stored for the purpose of processing the enquiry or contacting the data subject.

Where we require a legal basis for processing this personal data, we rely on your consent or our legitimate interest in responding to incoming enquiries as well as being able to offer and develop our business activities.

e) Applications

We process the application documents and related personal data received as part of the application process. Should the application not lead to an employment relationship, the application documents will be deleted no later than six months after the end of the application process, provided that the applicant has not agreed to a longer period of storage or that there are no legitimate interests on our part that prevent the deletion.

If you apply for a job online using a contact form, a job exchange or a job agency, the respective data protection conditions of these platforms and providers also apply.

If we require a legal basis for processing this personal data, we rely on your consent or our legitimate interest in being able to respond to and process incoming job applications.

f) Processing for marketing purposes and our newsletters

We may use your data for advertising and marketing purposes (including organising events and sending newsletters about current events and offers) to the extent permitted by law and provided you have not objected to the use of your data. Should you object to the use of your data for marketing and advertising purposes, we will add you to a blacklist to prevent further marketing communication.

In our newsletters and other marketing emails, and where permitted, we sometimes include visible and invisible image elements, which we use to assess whether and when the email has been opened, so that we can measure and better understand how our offers are used and how they can be improved.

Where we require a legal basis for processing this personal data, we rely on your consent or our legitimate interest in offering and further developing our business activities.

g) Cookies and social media plugins

We use "cookies" and similar technologies on our websites that can be used to identify your browser or device. Cookies are small files that are sent from our web server to your browser. These are stored

on your device and can be retrieved from the web server during a subsequent visit. Cookies can be used to optimise the information and offers on our website. These also enable us to recognise the users of our website.

We use cookies to

- correctly display and optimise the content of our websites
- make it easier for users to use our websites
- to better understand how users use our offers and their content
- display content and advertising that is tailored to the user (this may also happen on the websites of other companies; however, they will not learn from us who you are, even if we were to know such, because they will only see that the same user who was on one of our website is also on their website)
- ensure the functionality of our IT systems.

Some of the cookies are set by us, and some by our contracting partners.

In particular, we use Google Analytics, a web analytics service provided by Google Inc., USA ("Google"). The information generated by Google Analytics about the use of the website (including the anonymised IP address) is transmitted to a Google Inc. server in the USA. This information will be passed on to the authorities on the basis of a legal obligation or to third parties as part of a service contract. You can object to the collection, processing and recording of the collected data at any time by rejecting the storage of cookies by making the appropriate settings in your browser.

- Further information on Google Analytics can be found at: <https://www.google.ch/analytics>.
- Information on the Google Privacy Policy can be found at: <http://www.google.ch/intl/en/policies/>.
- You can find out how to prevent the use of Google Analytics and the associated transfer of data to Google here: <https://tools.google.com/dlpage/gaoptout?hl=en>.

You agree to the use of these techniques by using our websites. You can delete existing cookies in your internet browser and deactivate the setting of further cookies in your browser settings. The Cookies Policy provides information on the use of cookies and social media plugins on our websites and your options for dealing with cookies.

3. Transfer and transmission abroad

In the course of our duties and for the purposes pursuant to Item 2, we also disclose information to third parties, provided that this is permitted and we deem it appropriate. This may be because they

process the information on our behalf or because they wish to use it for their own purposes. In particular, this applies to the following organisations:

- Service providers (within the Vinci Energies Group and externally, such as banks and insurance companies), including order processors (such as IT providers)
- other companies in the Vinci Energies Group
- customers, representatives of building owners, merchants, suppliers, subcontractors and other business partners
- to domestic and foreign authorities or other third parties if we are legally obliged to do so or if it is necessary to safeguard our interests, e.g. to combat abuse or to protect rights
- industry organisations, associations, organisations and other bodies
- buyers or parties interested in acquiring business units, companies or other parts of the Vinci Energies Group
- other parties involved in possible or actual legal proceedings

all of whom are collectively referred to as "recipients".

These recipients are partly in Switzerland, but may also be anywhere in the world. In particular, you must expect your data to be transferred to all countries in which the Vinci Energies Group is represented by group companies, branches or other offices (<https://www.vinci-energies.com/en/implantations/>), as well as to other European countries and the USA, where the service providers we use are located (such as Microsoft, SAP, Salesforce.com).

If we transfer data to a country without adequate legal data protection, we ensure an adequate level of protection as required by law by using appropriate contracts (in particular on the basis of the so-called standard contractual clauses of the European Commission) or so-called binding corporate rules, or we rely on the legal exceptions, such as your consent, the conclusion or execution of the contract, the assessment, exercise or enforcement of legal claims. You can obtain further information about the measures implemented from the contact person named in Item 7.

4. Protection of your data

In cooperation with our service partners, we endeavour to protect your data from unauthorised access, loss, misuse and falsification and do so by means of appropriate technical and organisational security measures.

5. Retention period

We process personal data for as long as required for the purposes for which it is processed, the statutory retention periods and our legitimate interests in processing it for documentation and

evidence purposes, or if storage is technically necessary. Documentation and evidence purposes include our interest in documenting processes, interactions and other facts in the event of legal claims, discrepancies, IT and infrastructure security purposes and as proof of good corporate governance and compliance. Storage may be necessary for technical reasons if certain data cannot be separated from other data and, because of such, we have to store it with the other data (e.g. in the case of backups or document management systems).

Data concerning the use of our website is stored, in principle, for a period of twelve months or less, unless we need it for a longer period in exceptional cases, such as to protect our legitimate interests and to combat abuse. Further information on the respective storage and processing periods can be found in the Cookies Policy.

Unless there are any legal or contractual obligations to the contrary, we destroy, erase or anonymise personal data after the storage or processing period has expired as part of our normal processes.

6. Your rights

Persons whose data we process have the right, within the framework of the data protection law applicable to them, to request information about the personal data concerning them and to have it corrected or erased. Where our processing is based on consent, each data subject also has the right to revoke this consent at any time with effect for the future. To assert these legal rights, please contact the point of contact specified in Item 7.

In addition, every data subject has the right to enforce their claims in court or to file a complaint with the competent data protection authority. The competent data protection authority in Switzerland is the Federal Data Protection and Information Commissioner (<http://www.edoeb.admin.ch>).

7. Controller / Contact person

The controller for the data processing described here is JOMOS Brandschutz AG.

For data protection concerns, please contact us as follows:

VINCI Energies Schweiz AG
Datenschutz / Data Protection
Pfungstweidstrasse 106
8021 Zurich, Switzerland
Email: datenschutz@vinci-energies.ch

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